

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM&FW Dept – Health Sector Reforms - Personnel Policy – Orders Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A1) DEPARTMENT

G.O.Ms.No. 145

Dated:16.07.2009

Read the following:-

- 1) Govt. Memo. No. 23476/A1/2007-1, HM&FW (A) Dept, dt.19-12-2007.
 - 2) Govt. Memo. No. 23476/A1/2007-2, HM&FW (A) Dept, dt.19-04-2008.
 - 3) G.O.Ms. No. 169, Finance (W&M) Dept, dt. 17-6-2009
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ORDER:

It is brought to the notice of the Government that 'mismatch postings', and 'deputations' are causing severe Administrative problems in the Health, Medical & Family Welfare Department.

Government after careful consideration of the various Personnel issues in proper perspective, and keeping in view the needs of the Health, Medical & Family Welfare Department and the requirements of Medical Council of India (MCI) issue the following orders with immediate effect.

1. (i) **Mismatch postings** are strictly prohibited in future in all the Medical Institutions under the control of Director of Medical Education, Commissioner, A.P. Vaidhya Vidhana Parishad, and the Director of Health.
 - a) (ii) The list of the Doctors / Faculty Members already working in "mismatch posts" shall be reviewed by the Director of Medical Education, Commissioner, A.P. Vaidhya Vidhana Parishad and the Director of Health with reference to the cadre strength of the teaching faculty / doctors and in respect of each Institution and reorganizing by suppressing excess posts in certain Units and creating equivalent posts in Units that have excess load.
 - b) The excess Doctors in any institution under the Director of Medical Education may be adjusted by way of :-
 - i) transfer to the other Medical Colleges and Teaching Hospitals / Speciality teaching hospitals under the Director of Medical Education to meet the requirements of the MCI norms.
 - ii) Deputation under FR's to meet the requirements of A.P. Vaidhya Vidhana Parishad, and Director of Health
2. (i) The practice of the **Deputation** as prevalent in the department is strictly prohibited in future.
 - (ii) The Director of Medical Education, Director of Health and Commissioner, A.P.Vaidhya Vidhana Parishad, are requested to repatriate the Doctors currently on deputation to their respective Departments / Units as and when their present deputation period is over as stipulated in their posting orders. Where there is no stipulated period in their respective orders, they may be repatriated to their respective stations/Units at the earliest and the process be **completed by 16-7-2009**, notwithstanding any orders issued in this regard earlier. Consequently the orders issued in Memo No. 23476/A1/2007-1, HM&FW (A) Dept, dated. 19-12-2007 and Memo No. 23476/A1/2007-2, HM&FW (A) Dept, dated. 19-04-2008 permitting deputations to the Medical Colleges at Ananthapur, Guntur, Tirupathi, Kadapa and Kurnool are hereby cancelled. The above stipulations shall not apply to deputations on foreign service, governed by G.O (P).10, Finance (FW) Dept., dt.22.1.1993.

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3. The **Departmental transfers** shall be undertaken only when the ban on transfers is lifted by the Finance Department and in accordance with the orders issued by the Finance Department, rather than on entertaining the individual requests for relaxation of ban orders through out the year.

4. **Doctors unqualified as per the MCI norms**, occupying the teaching posts within the jurisdiction of Director of Medical Education should be shifted to non-teaching and appropriate posts. Posting of unqualified Doctors in teaching posts shall be strictly avoided in future.

The Director of Medical Education, Director of Health and the Commissioner, A.P. Vaidhya Vidhana Parishad, shall take necessary action accordingly and send the compliance reports to the Government at an early date.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J.SATYANARAYANA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, A.P. Hyderabad.

The Director of Health, A.P. Hyderabad.

The Commissioner, A.P.Vaidhya Vidhana Parishad,, Hyderabad

Copy to:

The Accountant General. A.P., Hyderabad.

The Director of Treasuries and Accounts A.P., Hyderabad.

All District Treasury Officers in the State.

The P.S. to Prl. Secy. to C.M.

The P.S. to M (H&FW)

The P.S. to M(ME)

The P.S. to Prl. Secy. (ME)

The P.S. to Prl. Secy (Health)

Officers and the Sections concerned in HM&FW Dept

SF/SC

//FORWARDED : BY ORDER//

SECTION OFFICER.